

**Position**

Coach

**Schedule**

Contract 5 - 20 hrs/week

**Reports to**

Airhouse Manager

**Mission**

*To engage, develop and promote youth athletes in a fun, safe and positive atmosphere.*

**Position Summary**

As an Airhouse Coach you are enthusiastic about creating a positive, welcoming and engaging environment that is conducive to learning. As this role is key to engaging young athletes in their pursuit of athletic development, the position requires the skills of communication, developing others, and aligning individual performance for success. You have a fun and outgoing personality that is truly excited about youth sport culture, coaching and development. You are passionate about promoting the Airhouse culture with athletes, parents, and the community.

**Main Duties****Coach:**

- Provide quality instruction to groups and individuals by ensuring we are providing a safe, positive and engaging atmosphere in which to learn.
- Create a fun environment and lesson plans that are motivating and conducive to learning
- Encourage athlete enthusiasm for the learning process and continued development
- Uphold the highest level of athlete safety
- Follow Airhouse code of conduct while acting as a role model for young athletes
- Maintain positive relations with athletes, parents, and visitors at all times by consistently communicating athletes goals and achievements
- Demonstrate commitment by attending all required training, safety and meetings
- Perform other duties as required

**Core Competencies:**

- Building guest loyalty:
  - o Building productive guest relationships by making athletes and their needs the primary focus of actions. Taking responsibility for athlete satisfaction and loyalty.
- Aligning performance for success:
  - o Establishes a coaching approach that inspires class participants. Create a learning environment that is conducive to each participant, while tracking and evaluating performance
- Coaching
  - o Provide instruction, positive models, and opportunities for observation in order to help athletes develop skills. Give timely, appropriate feedback on performance reinforcing effort and progress.
- Communication
  - o Clearly conveying information about goals set, offering feedback and reinforcement to achieve set goals and recognition when goals are mastered. Maintains audience attention and ensures understanding by adjusting communication style when needed.

**Certifications depending on what you are coaching:**

First Aid - Level 1 Minimum

Trampoline - CFSA or NCCP Trampoline

Mountain Bike - NCCP (Ready to Race Minimum), PMBI, or IMBA - Level 1 Min

Parkour / Freerunning - A.D.A.P.T. - Preferred