



## Freestyle BC Ski Series Compensation Policy

Revised: November 2019

### **PURPOSE**

BC Freestyle Ski Association (BCFSA) is committed to providing the best freestyle ski competitions for its athletes. To operate world-leading programs that are safe and meet the highest competition standards BC Freestyle Ski Association must ensure trained personnel are in place to deliver these standards. All persons that work as trained Officials and/ or Judges do so voluntarily. Compensation paid to Judges, Technical Delegates, Scorers and Chief of Competition is given to offset the cost officials have to attend training each year. The purpose of this Policy is to provide fair value to the organizing committees, outline the suggested compensation and to provide the highest quality of service to the competitors.

### **BC FREESTYLE SKI SERIES PROTOCOL --- Technical Delegate**

The Provincial Head Technical Delegate will appoint a Technical Delegate for each Timber Tour Competition a minimum of 60 days prior to the first day of each BC Freestyle Ski Series.

The Host Competition Organizing Committee will select a Local Volunteer to fill the position of Technical Delegate for the Super Youth Series. The Provincial Head Technical Delegate will be consulted on the volunteer choice a minimum of 30 days prior to the first day of each BC Freestyle Ski Series.

### **HONORARIA --TECHNICAL DELEGATE**

#### Technical Delegate (1) - Timber Tour Series

Honoraria --- \$100 for each competition day, official training day(s) and the day prior to official training for course measurement and final verification of safety requirements. The Technical delegate shall be awarded \$25 administrative time for completing the TD Reports.

#### Technical Delegate (1) - Super Youth Series

Honoraria --- \$70 for each competition day, official training day(s) and the day prior to official training for course measurement and final verification of safety requirements.

#### Technical Delegate Assist (2)

Volunteer posting, one for each series.



## **BC FREESTYLE SKI SERIES PROTOCOL - Chief of Competition**

Each Competition Organizing Committee will appoint a Chief of Competition for the Timber Tour and for the Super Youth Series competitions a minimum of 60 days prior to the first day of each BC Freestyle Ski Series. These positions should be filled with Host Club parents, when possible, to minimize costs.

### **HONORARIA - CHIEF OF COMPETITION**

#### Chief of Competition (1) - Timber Tour Series

Honoraria --- \$100 for each competition day, official training day(s) and the day prior to official training day for course building and competition management.

#### Chief of Competition (1) - Super Youth Series

This position is Voluntary and should be supplied by the Competition Host Club.

## **BC FREESTYLE SKI SERIES PROTOCOL --- Judging**

The Provincial Head Judge will appoint a Head Judge for each Timber Tour and for each Super Youth Series a minimum of 60 days prior to the first day of each BC Freestyle Ski Series.

### **HONORARIA --- JUDGING**

#### Competition Head Judge (1) - Timber Tour Series

Honoraria --- \$100/event day and 1 training day, plus \$25 administration for organizing judges and providing HJ report.

#### Competition Head Judge (1) - Super Youth Series

Honoraria --- \$100/event day and 1 training day

#### Scoring Judges (5) - Timber Tour Series

Honoraria --- \$100/event day

#### Scoring Judges (3) --- Super Youth Series

Honoraria --- \$70/event day. Judges working the Super Youth Series will only be entitled to an honorarium for the actual events/ days that they work.

#### Judge Assist (2)

Volunteer postings, one for each series.



## **BC FREESTYLE PROTOCOL - Chief of Scoring**

The Provincial Head Scorer will appoint a Chief of Scoring for each Timber Tour and for each Super Youth Series a minimum of 60 days prior to the first day of each BC Freestyle Ski Series.

### **HONORARIA --- CHIEF OF SCORING**

#### Chief of Scoring - Timber Tour Series

Honoraria --- \$100/event day plus one day to set up (registration/training day).

#### Chief of Scoring --- Super Youth Series

Honoraria- \$70/event day

#### Scoring Assist (2)

Volunteer posting, one for each series.

### **TRAVEL, MEALS and ACCOMMODATIONS - TIMBER TOUR SERIES**

Competition Organizing Committees should prepare their competition budget using the following guidelines when calculating travel and food expenses for Judges, Technical Delegate, Chief of Scoring and Chief of Competition.

#### **Travel**

If officials are required to travel more than 75km from their home to events, the organizing committee is responsible for the official's transportation and accommodation.

The driver of the vehicle driving to the competition shall receive \$0.45/km. If possible, officials, judges and scorers who live in the same town or on route of another who is attending the same event are to travel together to the event, if travel is required on the same day. While at the event, judges will be provided with a means to get to the competition site and an appropriate judging stand.

#### **Meals**

\$50/day for all days that an honorarium is paid plus bag lunch, coffee and water each day.

#### **Accommodations**

BC Freestyle Ski Association recognizes that many officials, judges and scorers travel with their children (athletes) to events. The following guidelines should be considered by each Competition Organizing Committee: each Judge, Technical Delegate, Chief of Scoring and Chief of Competition must have their own bed with access to a kitchen for cooking; the Technical Delegate must have access to the internet to complete reports.



### **Judges, Technical Delegate, Chief of Scoring and Chief of Competition:**

- Must advise the Head Judge and the Competition Organizing Committee if they are planning to travel with children (athletes) a minimum of 30 days prior to the event date.
- Should not be expected to share accommodations with children (athletes) unless all parties have been consulted and are in agreement.
- That are travelling with children (athletes) may be offered separate accommodations if the Competition Organizing Committee has this budget option available.
- That are travelling with children (athletes) may be given the option of receiving a \$50 per night per diem allowance in lieu of the Competition Organizing Committee providing accommodations. The official, judge or scorers must both be in agreement with this method of compensation in lieu of accommodation being provided.

### **TRAVEL, MEALS & ACCOMMODATIONS --- SUPER YOUTH SERIES**

Competition Organizing Committees should prepare their competition budget using the following guidelines when calculating travel and food expenses for Judges, Technical Delegate and Chief of Scoring.

**Head Judge** - Entitlements shall be the same as the Timber Tour Series Head Judge.

**Technical Delegate** --- No compensation will be paid for travel, meals or accommodations.

**Scoring Judges** - No compensation shall be paid for travel, meals or accommodations.

**Chief of Scoring** --- No compensation shall be paid for travel, meals or accommodations.

Competition Organizing Committee's should plan to utilize as many of their local parents to fill the roles of officials that are required to work the Super Youth Series events.

### **HONORARIA PAYMENTS --- Judges, Technical Delegates, Chiefs of Scoring and Chief of Competition**

The Competition Organizing Committee shall pay out all allowances / honoraria according to the following schedule:

**Meals:** All Judges, Technical Delegates, Chief of Scoring and Chief of Competition shall receive cash for their meal allowances upon arrival at the competition.

**Travel:** All Judges, Technical Delegates, Chief of Scoring and Chief of Competition shall be paid by cash or cheque for travel expenses within 30 minutes after the last event.

**Honoraria:** All Judges, Technical Delegates, Chief of Scoring and Chief of Competition shall be paid by cash or cheque for honoraria within 30 minutes after the last event.



## **PREPAREDNESS**

Freestyle competitions are held in variable weather conditions. In an effort to avoid extra work to volunteer committees the Judges should be prepared by wearing appropriate clothing, bringing blankets and sunscreen.

Competition Organizing Committees are to ensure volunteer lift tickets and lunches are provided for all paid and volunteer positions.

## **APPROVAL**

For each BC Freestyle Ski competition the Provincial Head Judge, the Provincial Series Head TD and the Provincial Series Head Scorer will present a plan for travel expenses to the Competition Organizing Committee 30 days prior to the first day of competition. The Provincial Head Judge is responsible for overseeing the judging panels. This plan will be used by the Competition Organizing Committee for budgeting purposes. The Competition Organizing Committee will have 72 hours to approve the travel plans or provide recommendations to each group. The Provincial Head Judge will advise the scoring judges of the travel and accommodation plans a minimum of twenty-one (21) days prior to the start of the first day of competition.

## **FINAL DECISION**

BC Freestyle Ski Association and above all its competitive members depend heavily on all Competition Organizing Committees, officials (paid or volunteer) to provide a fun, safe and fair provincial competition series. The BC Freestyle Competition committee will review this policy from time to time. Recommendations will be summarized by BC Freestyle staff and submitted to the BC Freestyle Board of Directors for final approval. Final Decision to make amendments to this policy is left in the powers of the BC Freestyle Board of Directors as per the BC Freestyle Ski Association Society By-Laws. The policies in this document may from to time be revised and amended by the BCFSA Board of Directors.