



Job Posting

BC Mogul Team Head Coach

ABOUT FREESTYLE BC In partnership with Freestyle Canada and the freestyle skiing community throughout British Columbia, Freestyle BC enhances the growth and development of quality sport programming and sport excellence. This programming aligns with Freestyle Canada's Long Term Athlete Development framework, and emphasizes safety in a participant centered, ethically based, system that encourages lifelong participation in the sport of freestyle skiing in British Columbia.

Freestyle BC is currently accepting job applications for the BC Mogul Team Head Coach position. The deadline for accepting applications will be **Tuesday May 31** at 5pm.

Program Description:

REPORTS TO: Freestyle BC High Performance Manager

CONTRACT PERIOD: Year 1 – June 13, 2023 to April 30, 2023
(Two-year term is negotiable)

Freestyle BC is seeking a coach to provide best in class programming for our high-performance Mogul Team.

Freestyle BC has a long history of success with our Provincial Mogul Team; a tradition that includes rigorous semi-centralized and camp-based training in the off-season involving 150+ days of strength & conditioning, water ramp, trampoline, glacier skiing, as well as late spring, summer, and early winter camps on snow.

The competition season covers all Canada Cup, Canada Selections, NorAm, Sr. Nationals, Jr. Nationals, BC Championships and Canada Winter Games mogul events. The goal of our BC Team is to prepare and advance Learn-to-Compete athletes onto the Canadian NextGen Mogul Team.

In the interest of enhanced athlete development at the Train-to-Train level, Freestyle BC Mogul Coach will liaise with our Prospect Program and Clubs to bridge athlete skill gaps, build a clear development pathway of technical support for our club coaches, and to ensure our freestyle membership is engaged in our culture of excellence.

Requirements:

- Competition Development Freestyle Ski Moguls certified or equivalent
- Certified Air Pathway of Air 1-4 skills to qualify athletes for inverts
- Commitment to SafeSport
- Criminal Record Check
- Clean Drivers Abstract
- Making Ethical Decision
- Making Headway



Qualifications:

The following qualifications are favourable:

- Ability to produce measurable results with performance freestyle ski athletes
- Demonstrate the ability to engage athletes and build strong teams
- Experience coaching “Train to Train”, “Learn to Train” and “Train to Compete” freestyle athletes
- Demonstrate communication and listening skills with both internal and external agencies
- Demonstrate ability to manage the multi-faceted roles and contributions of coaches, trainers, nutritionists, and medical staff
- Ability to coordinate all travel logistics for the coaches and athletes
- Time management and the ability to manage multiple projects and meet deadlines
- Ability to build and manage annual program budget
- Willingness to adapt to change quickly
- Proven ability to work with a minimum of supervision and take initiative to address problems in a solution-based manner that contributes to the team effort
- Ability and desire to learn and strive for the highest coaching standards
- Experience using video and radio equipment
- Possess a Class 4 drivers’ licence
- Possess a first aid certificate

Responsibilities:

The following points outline the Job Description for the BC Mogul Team Head Coach:

1. Assist BC Freestyle in targeting and recruiting BC Mogul team athletes short and long term.
2. Provide BC TEAM targeted athletes with a yearly training and competitions plan that includes:
 - a. A “Learn to Compete” and/or “Train to Compete” yearly training plan spreadsheet that includes assessments, preparation, and implementation of the following:
 - dry-land training sessions/camps
 - air training – trampoline, water ramp and on snow
 - skiing skill training
 - competition preparation and competitions
 - on-going nutritional and mental training preparation
 - b. A strength and conditioning program
 - c. A calendar of activities
 - d. A calendar of competitions
3. Maintain an individual file on each athlete that will include:
 - a. Athletes short, medium, and long -term goals
 - b. Reports from the Performance enhancement team
 - c. Reports from the Medical and para-medical assessments
 - d. Benchmarks set for CSI targeted PD 1 and PD2 athletes
 - e. Evidence that the targeted athletes have met their benchmarks
 - f. Athlete evaluations (2 per year)

** This file must be shared with the Freestyle BC office and updated on quarterly basis.*
4. Work with the Freestyle BC High Performance Manager and the CSI Integrated Support Team to ensure athletes are provided with all available services, medical intakes, concussion screening, etc.



5. Provide coaching for the BC Team Athletes at all training camps and competitions in the yearly training plan. Athletes are expected to compete at Canada Cup, select NorAm's and Nationals. This will amount to Approximately 150 face-to-face days / year with your targeted athletes.
6. Perform management duties related to the organization of the BC Mogul team:
 - a. Provide travel planning details to athletes in a timely fashion
 - b. Recruit volunteers and ask for help from other coaches and BCFSA personnel as required with planning, travel, and other BC Team arrangements
 - c. Provide the Executive Director annual budget for the Mogul Team within required timelines
 - d. Monitor and control the Mogul Coach Travel and camp expenses accounts
 - e. Provide accurate billing information to the BCFSA bookkeeper
 - f. Keep track of RPA scores
 - g. Prepare monthly report to Executive Director and Board
 - h. Act as a chaperone as required
 - i. Participate on BCFSA and/or CFSA sport related committees or working groups
 - j. Work with the funders "Athlete Development Adviser" and the Executive Director to meet necessary deadlines with reporting to funders
7. Coach at Jr. Nationals and Canada Winter Games and coach other BC athletes if requested by Freestyle BC.
8. Keep a high standard of evaluation and communications by doing the following:
 - a. Perform bi-annual self-evaluations and participate in Freestyle BC Performance Review sessions
 - b. Provide athletes with an evaluation form (2 times per year) to evaluate your services as their coach
 - c. Set and record bi-annual benchmarks for yourself as a coach
 - d. Attend regularly scheduled staff meetings and designated committee meetings – monthly
9. Provide updates for the BC Team and work closely with the BC Freestyle Communications personnel – before and after each event and/or camp or significant activity.
10. Strive for self-Improvement and continual education
 - a. Set a professional development plan for yourself at the beginning of each year
 - b. Provide evidence that you have implemented the plan after the plan concludes
 - c. Attend Concussion workshop 1 time every 3 years
 - d. Take a basic first aid and CPR course 1 time every 2 years
11. Will participate and provide input into BC Freestyle strategic planning process, the annual business action plan and Freestyle BC Policy and freestyle ski sport Specific Rules.



12. Will stay up to date and be familiar with and adhere to Freestyle BC Code of Conduct, Athlete Agreement, and other Freestyle BC Policies, References, and Sport Specific Rules.
13. Will work in cooperation with the Freestyle BC corporate and public partners to meet deliverable expectations on time.
14. Participate in training situation that integrate BC TEAM athletes/coaches with club/performance regional level athletes/coaches.
15. Be responsible for BC TEAM equipment during the entire contract term.

Application:

Submit Resume and cover letter - **DEADLINE: Tuesday May 31** at 5pm.
Freestyle BC will contact applicants if an interview is required.

Please email submissions to joshdueck@freestylebc.ski