

2021 Annual General Meeting

Held via Zoom Teleconference
Thursday, September 23 at 5:00 PM PST

Official Meeting Minutes

Agenda

1. Call to order
2. Establishment of a quorum
3. Approval of the Agenda
4. Declaration of Conflicts of Interest
5. Adoption of 2020 AGM Minutes
6. Presidents Report
7. Staff Reports
 - a. Executive Director – Josh Dueck
 - b. BC Team - Mike Apps and Josh Kober
 - c. Girlstylerz - Danika Mazur
 - d. Coach Development - Cam Smith
 - e. Prospect Program - Cam Smith
8. Approval of the 2020-2021 Financial Statements
9. Approval of Auditors
10. Election of Directors:
 - a. Director at Large (4)
 - b. Chairman
11. SafeSport
12. Event Schedule
13. Adjournment



Call to order

- o Vice president: Valerie Linton to chair AGM
- o Meeting called to order at 5:05 PM PST

Establishment of quorum

- o **Membership:** Evan Phillips, Jana Wenzlawe, Colleen Jordan, Nate Bundschuh, Peter Stubbs, Paul and Teresa Hoivik, Chris Mavin, Joe Maga, Brennan Thompson, Chris Muir, Chris Ebbern, Andrew Pool, Matthew Brown, Ryan Purcell, Pamela MacDonald, Sarah HOLETON.
- o **Staff:** Josh Kober, Michael Apps, Cameron Smith, Danika Mazur and Josh Dueck
- o **FBC Board:** Val Linton, Ian McFadgen, Julie Martin, James Hudson, Eddie Hicks, Myles Ricketts and Adrienne Staley
- o **Clubs present:** Apex (Evan Phillips); BC Team (Cam Smith); Kimberley (Chris Mavin); Mt. Washington (Colleen Jordan); Northern BC (James Hudson); Panorama (Nathan Bundschuh); Sun Peaks (Brennan Thompson); Whistler (Chris Muir); Vancouver (Joe Maga), Fernie (Jana Wenzlawe)
- o **Clubs absent:** Shames and Big White

More than 25% of membership achieved by proxy in alignment with FBC Bylaws

Approval of the agenda

- o Motion: Evan Phillips
- o Second: Nate Bundschuh
- o All in favour.
- o Motion is passed.

Welcome: Freestyle BC respectfully acknowledges that our members play, coach, officiate and volunteer within the Traditional Territories of 203 distinct First Nations in BC, along with 38 Métis Chartered Communities, each of which possesses unique traditions and history.



Declaration of conflict of interest

- o No conflicts of interest to report.
- Adoption of Minutes of the previous annual general meeting
 - o Motion: Evan Phillips
 - o Second: Nate Bundschuh
 - o All in favour.
 - o Motion is passed.

Opening remarks

Dueck shared a brief update on behalf of our board chair, Adrian Taggart, as he was called to an emergency meeting and will not attend. He would like to start by thanking everyone for being here today and for your tireless contributions to the sport of Freestyle. As we enter into the third year of our strategic plan, we have completed 70% of the tasks outlined, and many of these milestones will be reported in the staff and coach reports to follow.

This Pandemic has been hard on all of us; we are very thankful for the efforts of our board, your clubs, coaches and volunteers for working tirelessly to keep sport thriving for the kids.

While Freestyle BC will not be going above and beyond the PHO order regarding vaccine passports, which means that all athletes under the age of 21 will not need to prove vaccination, nor will coaches that are under the direct charge of athletes under the age of 21, we will continue to encourage our members to keep the safety of our community top of mind.

Reports

1. Josh Dueck, [Executive Director](#)
2. Michael Apps, [Head Coach, Park and Pipe](#)
3. Josh Kober, [Head Coach, Moguls](#)
4. Cameron Smith, [Sport Development](#)

Updates

5. Danika Mazur, Girlstylerz Director

- ❖ One on-snow camp in Pano last November; before COVID restrictions
- ❖ Developed ski sisters pen pal program to continue engagement.
- ❖ Two water ramps – Whistler and Okanagan 25-30 athletes. 8-10 coaches.
- ❖ We look forward to having Girlstylerz events at the Timber Tour this winter.



6. Reed Holm, Social Media

- ❖ We are telling the stories of our provincial team, coaches to create local role models for BC athletes.
- ❖ We are highlighting key events and happenings to build awareness.
- ❖ Grateful for Timber Tour Virtual – it went well.
- ❖ We are using social media for Safe Sport to build innovation and discussion.

Financial Statement Report

The association's goal is to balance our revenue with expenses while supporting the growing needs of our association and managing the challenges and risks associated with our sport. This past year we predicted a slight deficit to support the growth of our club and the demands of our coach development program.

We will break down the budget overview into three categories:

1. High Performance
2. Sport Development
3. General Membership

High Performance

We ran a balanced budget.

Revenue increased by 12% as a result of increased participation. We reinvested the excess in revenue through additional coach supports, dryland equipment and team suits. In addition, as noted in the coach reports, we were able to provide first-in-class programs for our HP athletes.

Sport Development

We ran a 7% deficit.

Revenue decreased by 27%, primarily due to the absence of the community sport development grant for our Girlstylerz program and lack of events. However, we saw an increase in revenue for coach development of 39% due to additional coaching grants secured through viaSport and an increased number of clinics hosted. The excess in revenue reduced course fees in Northern BC (as per the grants received) and hired Patrick Walsh to further his work with our coaching resource page, coaching pathway, and the coach certification audit completion.

The Federal Government provided us with a one-time COVID relief; these funds were used to offset the decrease in revenue in Sports Development and the TT_virtual expenses.



General Membership

We ran a balanced budget.

Membership revenue shows a slight decrease from the previous year even though we saw a membership increase of 6.25%. This discrepancy was noted in 2019-20

AGM when the auditor located \$16,000 in an old Pay Pal account attached to the previous membership system.

Freestyle BC membership fees cover the cost of insurance, coach development and general membership services. This year we have put a massive effort into keeping kids safe in sport, including injury prevention resources, concussion awareness, prevention of maltreatment and of course, the big one today is ensuring our programs run safely during this Pandemic.

Overall

Coming into the audit, we had predicted a slight revenue surplus. However, through the audit process, KPMG suggested we move the capital investment provided to the Whistler club from an asset to grant due to the size and scope of the project.

At the end of the year, we ran a minor deficit of **\$8,739**

This year, we planned to run a deficit due to the unprecedented environment and a desire to invest in accelerating coach and official development. Due primarily to the efforts of stakeholders at every level of the association, we were projected to run a surplus; however, an accounting treatment resulted in a slight deficit.

The association is still in strong financial shape. We plan to further our investment in member services and high performance; through coach development, athlete mentorship, club governance and our commitment to keeping kids safe.

- o Motion to accept 2020/2021 Audited FS as presented:
- o Motion: Pam McDonald
- o Second: Brennan Thompson
- o All in favour.
- o 2020/2021 Audited Financial Statement Accepted

Appointment of auditors

- o Motion to accept KPMG as the FBC auditors
- o Motion: Matthew Brown
- o Second: Nate Bundschuh



- o All in favour.
- o Motion accepted to appoint KPMG as FBC auditors.

Election of directors

Ian acknowledged the current board members and their breadth and depth of talent; shout out and thanks to Valerie Linton, Mike Shaw, Adrienne Staley, Myles Ricketts, and Julie Martin for their incredible service on the board.

The nomination committee notes five director positions are up for election, and 4 of the five directors holding those positions will remain for another term:

James Hudson - board member - opting for another 2-year term.

At least six years on the board, maybe more. James is the club president for Northern BC and is instrumental in understanding the clubs' needs and coaches in the North. James has been an asset internally as well for our board of directors and subcommittees.

No other nominations from the floor; ascended by acclamation.

Eddie Hicks - board member - opting for another 2-year term.

Eddie has been serving our board for six years + and is a former national team and BC team athlete, currently a financial analyst on wall street, and a new dad, congrats Eddie! Eddie has been instrumental on multiple committees, from our capital projects to financial oversight and high performance. We look forward to another two years of service and mentorship from Mr. Hicks.

No other nominations from the floor; ascended by acclamation.

Mack Jones → THANK YOU

Two years on the board, former athlete, marketing guru and red bull athlete team manager, currently in Switzerland with his team. We loved having Mack on the board and appreciate his contributions to our marketing and communications planning. Unfortunately, he will still guide Freestyle BC but no longer has the time to balance his role with the board.

Christina Otero - board member - opting for a 2-year term.

Christina started competing in Freestyle Skiing at the age of 10. I grew up skiing on the Blackcomb Freestyle Ski Club. I was a member of the BC Freestyle Ski Team. She was Junior National Champion and BC Grand Prix Champion, where I competed at BC Winter Games, Canada Winter Games and the North American Circuit level. I, unfortunately, had to retire from my competitive career due to a knee injury, but I continued to ski and follow the sport of Freestyle Skiing.

Christina currently works as an Account Manager specializing in Public Relations, Investor Relations and Communications. I spent more than ten years working in



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Radio as an on-air talent and a Promotional Marketing Associate, including living in Whistler and working for Mountain FM. I have a degree from Ryerson University focusing on Media Communications and Marketing, and I have previous experience working in marketing and sales.

No other nominations from the floor; ascended by acclamation.

Adrian Taggart - board chair - opting for a 2-year term as co-chair

Taggart has served on the board for eight years, six years as chair. Adrian has been involved in Freestyle for over three decades as an athlete on the Provincial Team, Head coach of the BC Team and Coach of the Canadian National Team. Further, he is a highly qualified coach developer and has written multiple manuals with Freestyle Canada. Currently, he is working as a director for FYI optics and lives in Kimberley with his family. Adrian will be running as our co-chair for the next two years.

No other nominations from the floor; ascended by acclamation.

Ian McFadgen - board member - opting for a 2-year term as co-chair

Ian is our longest-standing board member at ten years! Ian has been in our sport for a few decades as an athlete, coach, and coach developer in Ontario and BC. Ian lives on the island with his family, practicing criminal law, and volunteers extensively in his community. Ian will be running with Adrian as our co-chair for the next two years.

No other nominations from the floor; ascended by acclamation.

Upon completing the two-year term, Ian will assume the role of chair, and Adrian will move into a director at large position.

SafeSport

Five pillars:

1. Prevention of maltreatment
2. Concussion education
3. Injury prevention
4. Mental Health
5. Communicable Disease

Criminal Record Check - manual certificates go to Freestyle Canada

* see detail in appendix



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Event Schedule

Timber Tour

Panorama Jan 14-16
Sun Peaks Feb 11-13
Whistler April 8-10

BC Games

Silver Star Feb 25-27

Motion to adjourn

- o Motion: Evan Phillips
- o Second: Nate Bundschuh
- o All in favour.
- o Motion approved: September 23, 2021; 6:10 PM PST



Freestyle Canada Coach Membership

New for 2021/2022 Season

All 3 of these below must be completed to have your coach membership issued this year

- Safe Sport Training
- Criminal Record Check
- Making Ethical Decisions Online Evaluation

Safe Sport and Making Ethical Decisions takes 2 - 4 hours to complete.

Criminal Record Check Guidelines

Note: Freestyle Canada requires a new Criminal Record Check every 3 years.

2 Available Options

Sterling Backcheck through SnowReg (\$25)

- Takes approximately 2 weeks to return
- Must make sure to upload all required documents

Upload your own CRC

- During registration process, upload your own CRC document
- email info@freestylecanada.ski for confirmation of CRC upload

Club administrators can email info@freestylecanada.ski to verify:

- Membership Status
- Criminal Record Check Status