

# Freestyle BC Officials Compensation Policy

*Updated: September 2023*

## **PURPOSE**

Freestyle BC is committed to providing its athletes with the best ski competitions. To operate world-leading programs that are safe and meet the highest competition standards, Freestyle BC must ensure trained personnel are in place to deliver these standards. All persons who work as trained Officials and/ or Judges do so voluntarily. Compensation paid to Judges, Technical Delegates, Scorers and Chief of Competition is given to offset the cost officials have to attend training each year. This Policy aims to provide fair value to the organizing committees, outline the suggested compensation, and provide the highest quality of service to the competitors.

- Please note that as of April 2023, the Freestyle BC mileage compensation is \$0.55c/km.
- Mileage compensation will be provided to the driver of the vehicle ONLY.
- Compensation will be provided for all eligible officials required to travel MORE THAN 50km from their home to the event(s).

## **Technical Delegate (TD)**

The Provincial Head Technical Delegate will appoint a Technical Delegate for each Timber Tour Competition at least 60 days before the first day of each BC Freestyle Ski Series.

The Local Organizing Committee will select a Local Volunteer to fill the position of Technical Delegate for the Super Youth Series. The Provincial Head Technical Delegate will be consulted on the volunteer choice a minimum of 30 days before the first day of each BC Freestyle Ski Series.

## **HONORARIA + Fee Structure**

### **Technical Delegate – Timber Tour Series. (1)**

- Honoraria -- \$100 for each competition day, official training day(s) and the day before official training for course measurements and final verification of safety requirements.
- \$25 admin time for completing the TD Reports.
- Per Diem - \$50/day for all days that an honorarium is paid, plus bag lunch, coffee, and water.
- Travel - \$0.55/km (when travelling over 50 km per journey)
- Accommodation (if applicable)

### **Technical Delegate – Super Youth Series. (1)**

- Honoraria -- \$70 for each competition day, official training day(s) and the day before official training for course measurement and final verification of safety requirements.
- No compensation will be paid for travel, meals, or accommodations.

### **Technical Delegate Assist (2)**

- Volunteer posting, one for each series, should be supplied by the Competition Host Club. This role should be assigned to individuals who are interested in one day becoming a TD.



## **Chief of Competition**

Each Local Organizing Committee will appoint a Chief of Competition for the Timber Tour and the Super Youth Series competitions a minimum of 60 days before the first day of each BC Freestyle Ski Series. These positions should be filled with Host Club parents to minimize costs when possible.

### **HONORARIA + Fee Structure**

#### **Chief of Competition – Timber Tour Series (1)**

- Honoraria - \$100 for each competition day, official training day(s) and the day before official training day for course building and competition management.
- Per Diem - \$50/day for all days that an honorarium is paid, plus bag lunch, coffee, and water.
- Travel - \$0.55/km (when travelling over 50 km per journey)
- Accommodation (if applicable)

#### **Chief of Competition – Super Youth Series (1)**

- The Competition Host Club should supply volunteer postings. Well-suited individuals can advance to higher-level competitions with experience.

## **Chief of Scoring**

The PSO or Provincial Head Scorer will appoint a Chief of Scoring for each Timber Tour and each Super Youth Series a minimum of 60 days before the first day of each BC Freestyle Ski Series.

### **HONORARIA + Fee Structure**

#### **Chief of Scoring – Timber Tour Series (1)**

- Honoraria - \$100/event day plus one day to set up (registration/ training day)
- Per Diem - \$50/day for all days that an honorarium is paid, plus bag lunch, coffee, and water.
- Travel - \$0.55/km (when travelling over 50 km per journey)
- Accommodation (if applicable)

#### **Chief of Scoring --- Super Youth Series (1)**

- Honoraria -- \$70/event days only
- No compensation shall be paid for travel, meals, or accommodations.

## **Scoring Assist (2)**

Volunteer posting, one for each series. This role should be assigned to individuals who are interested in one day becoming a Scorer.

## Judging

With support from the Provincial Head Judge, the PSO will appoint a Head Judge for each Timber Tour and for each Super Youth Series a minimum of 60 days before the first day of each BC Freestyle Ski Series.

### **HONORARIA + Fee Structure**

#### **Competition Head Judge – Timber Tour Series (1)**

- \$100/day honorarium per event + training day(s)
- \$50/day per diem for all days worked
- \$25 admin fee for organizing judges, communications and submitting Head Judge Reports
- Accommodation (if needed)
- Flights, Airport Parking, and ferry Fees will be reimbursed with a receipt.

#### **Provided to the driver of the vehicle only.**

Travel Per Diem - Travelling To/From event (above 5hrs)

- \$50

Mileage Compensation

- Less than 50km per journey = \$0
- 50km (or more) per journey = \$0.55/km

#### **Scoring Judges – Timber Tour Series (5)**

- \$100/day honorarium for the event days you judged
- \$50/day per diem for all days worked
- Accommodation (if needed)
- Flights, Airport Parking, and ferry Fees will be reimbursed with a receipt.

#### **Provided to the driver of the vehicle only.**

Travel Per Diem - Travelling To/From event (above 5hrs)

- \$50

Mileage Compensation

- Less than 50km per journey = \$0
- 50km (or more) per journey = \$0.55/km

#### **Competition Head Judge – Super Youth Series (1)**

- Honoraria --- \$100/event day and one training day.
- Entitlements shall be the same as the Timber Tour Series Head Judge.

#### **Scoring Judges – Super Youth Series (3) (6 if dual panel)**

- Honoraria --- \$70/event day. Judges working the Super Youth Series will only be entitled to an honorarium for actual events/ days.
- No compensation shall be paid for travel, meals, or accommodations.

#### **Judge Assist (2)**

Volunteer postings, one for each series.

## **ADDITIONAL PLANNING INFORMATION – TIMBER TOUR SERIES**

Local Organizing Committees should coordinate with the PSO to prepare their competition budget using the following guidelines when calculating travel and food expenses for Judges, Technical Delegate, Chief of Scoring and Chief of Competition.

### **TRAVEL**

If officials are required to travel more than 50 km from their home to events, the Organising Committee is responsible for the official's transportation and accommodation.

The vehicle driver driving to the competition shall receive \$0.55/km. If possible, officials, judges and scorers who live in the same town or on the route of another attending the same event are to travel together to the event if travel is required on the same day. While at the event, judges will be provided with a means to get to the competition site and an appropriate judging stand.

### **MEALS**

\$50/day for all days that an honorarium is paid, plus bag lunch, coffee and water each day.

### **ACCOMMODATIONS**

Freestyle BC recognizes that many officials, judges and scorers travel to events with their children (athletes). Each Organizing Committee should consider the following guidelines: each Judge, Technical Delegate, Chief of Scoring, and Chief of Competition must have a bed with access to a kitchen for cooking; TD must have access to the internet to complete reports. Free Wi-Fi is recommended if available.

### **JUDGES, TECHNICAL DELEGATE, CHIEF of SCORING and CHIEF of COMPETITION:**

- Must advise the Head Judge and the Competition Organizing Committee if they plan to travel with children (athletes) a minimum of 30 days before the event date.
- Should only be expected to share accommodations with children (athletes) if all parties have been consulted and agree.
- Those travelling with children (athletes) may be offered separate accommodations if the Organizing Committee has this budget option.
- Those travelling with children (athletes) **may receive** a \$50 per night per diem allowance in lieu of the Organizing Committee providing accommodations. The official, judge or scorers must both agree with this method of compensation in place of accommodation being provided

## **ADDITIONAL PLANNING INFORMATION – SUPER YOUTH SERIES**

Local Organizing Committees should coordinate with the PSO to prepare their competition budget using the following guidelines when calculating travel and food expenses for Judges, Technical Delegate and Chief of Scoring.

**Head Judge** – Entitlements shall be the same as the Timber Tour Series Head Judge.

**Technical Delegate** --- No compensation for travel, meals or accommodations will be paid.

**Scoring Judges** – No compensation for travel, meals or accommodations shall be paid.

**Chief of Scoring** --- No compensation for travel, meals or accommodations shall be paid.

- Local Organizing Committees should utilize as many of their local parents as possible to fill the officials' roles required to work the Super Youth Series events.

## **HONORARIA PAYMENTS --- Judges, Technical Delegates, Chiefs of Scoring and Chief of Competition**

Before the completion of the event, the Events Manager must advise all paid positions of their honorarium and eligible payments and request each eligible position submit an invoice. Upon receipt of the invoice, the Events Manager shall review it before submitting it to Accounting to process. Payment shall be provided by way of email transfer unless otherwise requested.

## **PREPAREDNESS**

Freestyle competitions are held in variable weather conditions. To avoid extra work to volunteer committees, the Judges and any Event Staff should be prepared for their role by wearing appropriate clothing and bringing blankets and sunscreen.

## **LIFT TICKETS**

Local Organizing Committees are to ensure volunteer lift tickets and lunches are provided for ALL paid AND volunteer positions.

## **APPROVAL**

For each Freestyle BC competition, the PSO Events Manager will work closely with the Local Organising Committees, the Provincial Head Judge, the Provincial Series Head TD and the Provincial Series Head Scorer to ensure that all Officials and Judges are selected in a way that allows travel expenses to be kept to a minimum where possible. The Provincial Head Judge is responsible for overseeing the judging panels. The Competition Organizing Committee will use this plan for budgeting purposes. The Competition Organizing Committee will have 72 hours to approve the travel plans or provide recommendations to each group. The Provincial Head Judge will advise the scoring judges of the travel and accommodation plans a minimum of twenty--one (21) days before the start of the first day of competition.

## **FINAL DECISION**

Freestyle BC and its competitive members depend heavily on all Organizing Committees and Officials (paid or volunteer) to provide a safe, fun, and fair Provincial Competition Series. The Freestyle BC Competition Committee will review this policy from time to time. Recommendations will be summarised by Freestyle BC staff and submitted to the Board of Directors for final approval. The final decision to amend this policy is left in the powers of the Freestyle BC Board of Directors as per the BC Freestyle Ski Association Society By---Laws. The policies in this document may, from time to time, be revised and amended by the BCFSAs Board of Directors.