



Freestyle BC

Nomination Form

Edited July 2025



FREESTYLE BC BOARD OF DIRECTORS
PLEASE PRINT CLEARLY OR USE COMPUTER TO COMPLETE

FIRST NAME	LAST NAME	Preferred pronouns He/Him < > She/Her < > They / Them < >	DATE OF BIRTH (mm/dd/yyyy)
HOME ADDRESS			
City	Province	Postal Code	
TELEPHONE Business: Home: Mobile:		EMAIL	

NOMINATION FOR: <input type="checkbox"/> Director at Large (2 year term)

The Freestyle BC Board of Directors identifies the knowledge and skills needed for maximize its performance. As a result, the Nominating Committee is seeking people with strong knowledge and skills in the following areas:

- Business, Legal and Leadership skills
- Government Relations
- Policy Development and interpretation
- Understanding of SafeSport
- Human Resource Management
- Marketing and Sponsorship
- Experience in strategic thinking
- High Performance programming
- Financial Management and/or Accounting
- Understanding of the Freestyle Canada LTAD



Please illustrate how your experiences and skills will contribute to the Board of Directors in each of the areas listed above: (add additional pages if required)

BACKGROUND IN SPORT

Please describe your background in the freestyle skiing or sport in general

REASON FOR JOINING THE BOARD OF DIRECTORS

Please describe the reasons why you would like to join the Freestyle BC Board of Directors



Please feel free to attach a resume to the application should you prefer and reference sections of the resume rather than filling out the relevant corresponding sections below. Please ensure the matrix on pages 5 and 6 is completed regardless of whether a resume is attached.

PREVIOUS EXPERIENCE WITH CORPORATE OR NOT-FOR-PROFIT BOARDS OF DIRECTORS		
Year(s)	Organization/Company	Position

AFFILIATIONS AND MEMBERSHIP IN PROFESSIONAL AND COMMUNITY ASSOCIATIONS (e.g. Chambers of Commerce, Professional Associations)		
Year(s)	Association	Position

WORK BACKGROUND	
Occupation:	Industry:
Description of Current position:	

EDUCATION BACKGROUND (list all post secondary education)		
Degree	Year	Institution

PROFESSIONAL DESIGNATION if applicable (e.g. CGA, MBA, PHD, Dr. etc.)		
Designation	Year	Affiliation



Each nominee is asked to complete the matrix below by checking the most appropriate rating on a scale from 1-5 for each area of competency. Please note that it is not expected that an applicant need to score highly on each area to be of value to the Board of Directors:

1	Very Low	No knowledge or skill in this area
2	Low	Very basic & limited knowledge in this area; Understand basic concepts but unable to meaningfully contribute to discussion
3	Medium	Moderate knowledge and skill in this area; Can engage in a conversation and contribute informed opinions on subject matter
4	High	High knowledge and skill in this area; Have more advanced knowledge in this area through training and professional experience
5	Very High	Expert knowledge and skill in this area; Professionally and formally trained / accredited and worked at senior levels of management with this type of information

Area of Competency	Description	1	2	3	4	5
Knowledge, Skills & Experience						
Freestyle Sport Leadership	Experience with leadership position in Freestyle Skiing					
Governance	Experience writing, editing and interpreting governance policies					
Financial & Investment Management	Experience monitoring the financial viability of a not-for-profit association, including resource allocation, investment and reporting					
Accounting	Understands financial reporting, budgeting and audit requirements					
Communications	Understands the requirements of planning a communications program targeting youth and corporate Canada, including social media					
Marketing / Sales	Understanding the unique requirements to plan a marketing program for a sport or arts not-for-profit organization					
Fundraising and Development	1. Experience planning and implementing fundraising and fund development strategies and campaigns, including donor programs. 2. Experience evaluating the momentum and success of a fundraising program. 3. Willingness to participate in active fundraising on behalf of the Freestyle BC 4. Direct experience in not-for-profit fundraising					

Government relations	Experience developing plans and applications, lobbying, and reporting to government					
Human Resources	Experience developing and monitoring a human resources program					
Performance Management	Experience developing criteria and assessing the overall performance of a business or not-for-profit organization, with financial and non-financial measures					
Information Technology	Experience incorporating new technologies with business operations					
Legal / Regulatory	Level of legal knowledge, practice and background specializing in policy and risk management					
Member Relations	Level of involvement in club, provincial or national levels of Freestyle Skiing					
Risk Management	Experience identifying, monitoring and assessing risk in corporate or not-for-profit context					
Operational / Organizational Activities	Experience developing, monitoring and assessing operational plans and programs.					
Project Management	Experience planning, implementing and assessing the success of projects.					
Strategic Planning	Experience developing, monitoring and assessing the effectiveness and strategic risks of a strategic plan, including a stakeholder plan with relevant measures and a matching resource plan					
CEO / Enterprise Leadership	Experience dealing with issues and challenges for a complex and growing not-for-profit organization					



SUPPORT FOR NOMINATION

Each nominee must have his or her nomination supported by a minimum of 2 Freestyle BC members in good standing for the current season who are 16 years of age or older and who are not employees, coaches, or contractors with the Freestyle BC. Please list the names of your supporters:

First Name	Last Name	Address	Date of Birth (mm/dd/yy)	Current Freestyle BC Member (yes/no)	Membership Confirmed (Freestyle BC)



References			
Each nominee must provide 2 references that can be reached to confirm skills and knowledge. Please list the names of your references:			
First Name	Last Name	Phone number (xxx) xxx-xxxx	Reference Confirmed (Freestyle BC use only)

DECLARATION OF CONFLICT OF INTEREST:

Nominees cannot be employees, contractors or current Presidents of a Freestyle BC Provincial/Territorial or Local Sport Organization. Please mark the boxes below that apply to you:

- < > I am not an employee of Freestyle BC
- < > I do not have a current service contract with Freestyle BC
- < > I am not President of a Freestyle BC Local Sport Organization

I, _____, confirm acceptance of my nomination to the Freestyle BC Board of Directors and willingly put forward my name for consideration. I confirm that I understand the requirements to serve as member of the Freestyle BC Board of Directors and will commit the necessary time and energy to fulfill this duty. I agree to permit Freestyle BC to publicly disclose to the Freestyle BC members and posted to the Freestyle BC website a portion or all of the information contained in this application subject to all personal information being redacted, where personal information includes signature, street address, postal code, phone numbers, and email addresses. The format of this disclosure is at the discretion of Freestyle BC. I confirm that the information provided in this nomination form is accurate and true to the best of my knowledge.

Signature

Date

Each nominee is requested forward the completed form (with resume if so chosen) no later than September 15, 2025, at 11:59 pm Pacific Daylight Time to:

Ian McFadgen | Board Chair

Freestyle BC
 p. 778.558.2325
 e. imcfadge@gmail.com