



2025 Annual General Meeting

October 9, 2025, 3 pm PST

Location: virtual

Agenda

1. Call to order by the President.
15:14 PST

2. Roll call and certification of proxy
 - 2.1. Apex - *Alexa Chick* → 9 votes
 - 2.2. BC Team - *Cam Smith* → 3 votes
 - 2.3. Big White - *Steve Lewendowski* → 8 votes
 - 2.4. Kimberley - *Kylie Kerik* → 2 votes
 - 2.5. Fernie - *Chris Ebborn* → 12 votes
 - 2.6. KR Academy - *Kristi Richards* → 3 votes
 - 2.7. Mt Baldy - xxx → 2 votes
 - 2.8. Mt Washington - *Peter Stubbs* → 10 votes
 - 2.9. Northern BC - *Paul Knudsgaard* → 3 votes
 - 2.10. Revelstoke - xxx → 1 vote
 - 2.11. Panorama - *Pam McDonald* → 10 votes
 - 2.12. Shames Mountain- xxx → 2 votes
 - 2.13. Silver Star - *Carson Dorward* → 9 votes
 - 2.14. Sun Peaks - *Trevor Lott* → 7 votes
 - 2.15. Vancouver - *Kim Chalmers* → 11 votes
 - 2.16. Whistler - *Cheryl Swallow* → 16 votes
 - 2.17. Team Giv'er - *Ryan Lachapelle* → 3 votes
 - 2.18. Troll Mountain - *Taylor Lewis* → 3 votes

Club Attendees:

Apex, Sun Peaks, Mount Washington, Big White, Kimberley, Fernie, Northern BC, Panorama, Silver Star, Vancouver, Whistler, Team Giv'er, Troll

Attendees:

Chris Ebborn, Trevor Lott, Paul Knudsgaard, Ryan Lachapelle, Kevin Letendre, Gary Russell, Steve Lewandowski, Simon Lemieux, Jodie Appell, Peter Stubbs, Taylor Lewis, Chris Muir, Carson Dorward, Pamela MacDonald, Kylie Kerik, Thomas Burnyeat, Cheryl Swallow, Brett McClelland, Josh Dueck, Ian McFadgen, Tom Swiecicki, Cameron Smith, Lisa McComb, Laura Doherty, Reed Holm, Alexa Chick, Mike Shaw, Andrew Pool, Kim Chalmers

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Club Regrets: KR Academy, Mt Baldy, Revelstoke, Shames

3. Establishment of quorum

- 3.1. In a quorum, as defined by point 5.1 in the bylaws, 25% of clubs (5) in good standing need to be present to constitute an official quorum.
- 3.2. 13/17 clubs present = quorum met
- 3.3. 98/115 votes accounted for
- 3.4. A simple majority (51%) = 50 votes
- 3.5. Special Resolution ($\frac{2}{3}$) = 74 votes

4. Overview of voting procedures

- 4.1. The voting rights of all members in good standing shall be represented by their member club. The voting table was sent to all clubs and posted [with the AGM materials on our website](#).
- 4.2. No one club shall carry more than 20% of the overall votes.
- 4.3. Voting will be conducted by a show of hands.

5. Motion to approve the agenda

First: Pamela MacDonald

Second: Chris Ebborn

All in Favour

Motion Passed

6. Declaration of conflicts of interest

None declared

7. Motion to approve the 2024 AGM minutes

First: Pamela MacDonald

Second: Cheryl Swallow

All in Favour

Motion Passed

8. Annual reports

- 8.1. President - Ian McFadgen
 - Exceptional athlete performances at the BC Team level. Provincial teams in good standing and eager in the last year of the Olympic quadrennial.
 - We are seeing continued growth in membership, thanks to LOC/Club engagement, coach development, and the passion of our members.
 - FBC is targeting revenue diversification as a significant goal, rooted in sustainability for

the organization (e.g., partnerships)

- Prioritizing physical, mental, and emotional safety is reflected in our policy updates.
- We are grateful for the volunteerism that fuels our sport, coming from both our members and the freestyle community.

8.2. Executive Director - Josh Dueck

- Impressed with the impact of our volunteers on the ground and at the governance level.
- A fundraising campaign has been launched through Sport BC, enabling donors to receive donation tax receipts.
- Highlighted the importance of club collaboration (e.g., Kootenays and Interior clubs).
- Contribution of clubs and individuals to the judges and officials development pathway has been highly valuable (e.g., Steve Lewandowski)
- Silver Star is supporting athlete development across the province through their new capital project: a landing bag training venue.
- Josh highlighted a few other individuals, clubs, and venues supporting the freestyle BC ecosystem.
- The Girlstylerz program (Laura and Lauren) is thriving.
- Sharing the FBC athlete stories and event updates (Reed Holm) has been positive.
- There are still areas to improve and continue to develop as an organization, but the PSO and Member Clubs are contributing to improvements every year.

8.3. High Performance - Cam Smith

- The Mogul and Park teams are achieving podium finishes at the Canada Cup and NorAm levels.
- The teams' cultures are warm and welcoming.
- A few BC Team athletes retired this year, with some transitioning to coaching after their athletic careers concluded.
- Canadian Sport Institute update: 11 coaches, 23 provincial athletes, and 32 club-level athletes nominated for carding. 34 athletes and 6 coaches were awarded CanWest passes.

8.4. Sports Development - Cam Smith

- Recognized and thanked the clubs involved in hosting successful events at various levels (Apex, Mt. Washington, Panorama, Whistler, etc.)
- Coach Development: Appreciation is given to the clubs for supporting logistics and planning for coach development programming, from Fundamentals to Comp Dev pathway support. FBC is active in developing more coaching course facilitators at all levels. Support from Freestyle Canada (Julie Steggall) has been significant in our coach development success. Coach dev numbers were up in 2024-25 or equal to the previous year at all levels.

8.5. Communications - Reed Holm

- Shift to sharing the stories of the clubs and club athletes, rather than solely focusing on BC Teams.
 - Request to collaborate on posts with all member clubs.
 - Video content is appreciated when offered by the clubs.
 - Live Streams for Big Air - FBC will work with local hosts to ensure this programming continues.
- 8.6. Events - Tom Swiecicki
- Shared thanks and appreciation for the support of the clubs, organizing committees, and community/volunteers.
 - Events are growing in size and quality. Timber Tour saw a slight decrease in registration, but the quality of competitive experiences is upheld and improved.
 - Judges and Officials' development is increasing year over year.
 - Higher-quality competition experiences are provided for athletes across the board.
 - Recognized the clubs hosting events and supporting the SuperYouth/Shred Series and TimberTour events.
 - Dual moguls at two stops on the Timber Tour last year.
 - Reviewed the annual awards for athletes, clubs, officials, volunteers, etc.
 - Regional events are providing additional competitive opportunities that are appropriate and safe for athletes of all ages/skill levels. Increased demand and opportunities are coming for this season.
 - FBC is supporting a series of ski video premieres across the province to build excitement leading up to winter.
 - Some event registration delays for 2025-26. Updates will be sent out to the clubs.
 - New terrain parks are being built (e.g. Red Mountain)
 - The BCWG's upcoming planning cycle is underway. Athlete selections on track.
 - Highlights on the newly introduced Canada Cup Development Series (Freestyle Canada)
 - For questions on events, contact Tom Swiecicki.
- 8.7. Gz update - Laura Doherty
- Program success was impressive last year.
 - Looking forward to additional training opportunities this coming season.
 - Collaboration with member clubs to ensure the success of the program has been strongly appreciated. Continued support requested.
- 8.8. Financial - Heather Power, KPMG
- Audit highlights the risk of the organization and addresses those risks.
 - Look for unusual transactions, resource sustainability - nothing concerning
 - Look at the accounting reporting processes and standards - all compliant.

- We have some standard accounting corrections, included in the audit.
- No disagreements between the audit findings and the FBC Board.
- Financial Analysis: Revenue was down for the current year (\$130,000). 2024 was a peak year - one-time \$72,000 grant was recognized for the 2024 revenue peak.
- Grant funding reductions were noticed this year.
- Expenses were down \$41,000 this year, but this decrease was not significant enough to offset the drop in revenue.
- Significant expenses attributed to coach and officials development to offset costs for clubs in areas with lower participation.
- Loss of \$81,036 recorded on the 2024 fiscal year end.
- All misstatements were corrected, with none outstanding.
- New Financial Manager - The previous bookkeeper concluded her 12-year tenure with the organization. The new manager will work one day per week to stay up to date on cash flow, bookkeeping, and reporting. We will be better equipped to prevent a financial position like the one we experienced this year with their help.
- Cheryl Swallow asked if we do pro-formas and performance forecasts for 2-3 years? - No, but we hope to improve these processes with the new financial manager hired this year. Reach out to accounting@freestylebc.ca for further inquiries.
- Chris Muir - What should we expect for the next fiscal year? How did we get to where we are this year? - balanced budget established for 2025-26, and we are going to get better at tracking expenses to note and get ahead of deficits. This year, we recognized we needed to pay out 4 years of uncollected GST.

9. Adoption of the Audited Financial Statement

First: Cheryl Swallows

Second: Trevor Lott

All in Favour

Motion Passed

10. Motion to approve KPMG as our auditors

First: Steve Lewandowski

Second: Alexa Chick

All in Favour

Motion Passed



11. Ratification of the updated membership fees, as per Bylaw 3.3

Membership 2526		FC	FBC	Total
Athlete Membership	Club	\$70.00	\$55.00	\$125.00
	Provincial	\$96.00	\$99.00	\$195.00
	FIS	\$195.00	\$150.00	\$345.00
Technical Membership	Coach	\$100.00	\$50.00	\$150.00
	Judge	\$70.00	\$25.00	\$95.00
	Official	\$70.00	\$25.00	\$95.00
	Temporary	\$30.00	\$30.00	\$60.00
Volunteer		\$0.00	\$0.00	\$0.00
Membership 2425				
Membership 2425		FC	FBC	Total
Athlete Membership	Club	\$65.00	\$50.00	\$115.00
	Provincial	\$90.00	\$95.00	\$185.00
	FIS	\$180.00	\$150.00	\$330.00
Technical Membership	Coach	\$100.00	\$35.00	\$135.00
	Judge	\$70.00	\$15.00	\$85.00
	Official	\$70.00	\$15.00	\$85.00
	Temporary	\$10.00	\$25.00	\$35.00
Volunteer		\$0.00	\$0.00	\$0.00

- *5-10% increase in certain categories to ensure program sustainability, approved by the board on April 30
- Membership was notified of fee changes May 13, 2025 by way of CLUB PSO meeting.

*Coach fee increase is the most significant, to ratify an error in the snow reg system from previous years.

*The goal with membership increases was to reduce the impact on individuals and families.

Cheryl Swallows: Did the board budget for a surplus?

Josh Dueck: The board has set a balanced budget, expecting a surplus with additional revenue that cannot be confirmed at this point.

Be it resolved that the membership fees be approved, as presented.

First: Pamela MacDonald

Second: Alexa Chick

All in Favour

Motion Passed

12. Election of Directors

- 12.1. Adrian Taggart (2012), past chair and versatile leader with a focus on Finance and HP
- 12.2. Christina Otero (2021), former HP athlete with a focus on Marketing and Communications
- 12.3. Eddie Hicks (2017), former HP athlete with a lens on Finance and HP delivery
- 12.4. Ian McFadgen (2011), current chair, focuses on good governance and stewardship
- 12.5. Mike Shaw (2020), former HP coach, counsellor, and master of motivation and communications
- 12.6. Thomas Burnyeat (2025), recently retired HP athlete and Coach with a focus on Finance
- 12.7. Thank you to outgoing board member Sian Blyth; great insights on athlete safety and finance

Motion to approve the nominations provided by the Nomination Committee.

First: Alexa Chick

Second: Kylie Kerik

All in Favour

Motion Passed

13. New Business

- 13.1. No new business

14. Motion to adjourn the meeting.

First: Steve Lewandowski

Second: Pamela MacDonald

All in Favour

Motion Passed

Adjournment 16:38 PST